

Health and Safety Policy Statement

Purpose and scope

The policy statement outlines our commitments to achieving the highest health and safety standards, performance across all of Kiwa UK operations. This applies to all employees across all our operating countries, whether working at a Kiwa location or client location.

Policy objectives

Overall responsibility for health and safety management within Kiwa UK resides with the CEO and the Senior Leadership Team. They are responsible for implementing the occupational health and safety policy and regularly reviewing existing arrangements to ensure that sufficient resources are allocated for its effective execution

Health and Safety of Kiwa employees is priority and the goals are centred on continually improving the culture and performance enabling everyone to be **Safe Together** through the development of health and safety objectives.

We will achieve our goals by applying the health and safety management systems, which capture all Kiwa processes, legal and other regulatory requirements.

Requirements

Identify applicable laws and regulations: We identify all applicable laws and regulations, and other requirements (contractual or otherwise) and ensure that appropriate controls are in place to achieve compliance.

Identify and manage health and safety risk: Our health and safety risk management processes identify what we need to do in order to reduce the impact of our activities on our employees and those who may be affected by our activities through effective communication.

Promote continuous improvement: Setting objectives and targets will drive continuous improvement in our performance, thereby helping us reduce the risk of work-related harm and ill health.

Instil appropriate behaviours within our people and ensure they have the required skills: We do this by engaging with our employees. We give them the skills, knowledge, experience and training to ensure they have the competencies to prevent work related harm and ill health.

Develop an effective culture: We foster a culture of open communication, where all our employees feel valued and able to raise concerns on any health, safety and wellbeing matters. Our managers will treat the concerns of our people seriously and respond accordingly.

Consultation and participate of workers: We will routinely consult on health and safety matters as they arise and improvements implemented through the continuous improvement process.

Measure and report performance: Through a balanced approach to leading and lagging metrics, including leadership engagement and post-incident review processes, we learn the lessons necessary to prevent future recurrence.



Sarah Grant

Kiwa UK CEO